

Return to Work and Rehabilitation Management Systems

What is a return to work and rehabilitation management system?

The system is a framework made up of processes and procedures to support effective return to work and rehabilitation of workers. It is most effective when integrated within the organisation. When done well, the system can inform the strategic direction of the organisation through benchmarking, reporting, and performance monitoring.

Why do organisations need the system?

Ultimately, the goal is to have a healthy and productive organisation. An effective return to work and rehabilitation system supports that goal by reducing the human and financial costs associated with injury and illness. Each jurisdiction also has regulatory and compliance obligations for return to work and rehabilitation, so an effective system will ensure your legislative needs are met.

What are the elements of the system?

The following elements are key to an effective system:

Commitment and Corporate Governance

Planning

Implementation

Measurement & Evaluation

Review & Continuous Improvement

What are the benefits of an effective system?

Effective workplace health and safety systems, including the return to work and rehabilitation management system, are imperative to maintain safe, healthy and productive working environments. There are many direct and indirect costs associated with injury and illness, however having an effective system in place will reduce these. In addition to that, it will help employers to meet their duty of care, demonstrate compliance with legislation, and assist their injured workers in a consistent and constructive way.

AHS can assist you to establish a system that suits your organisation, or review your existing system to identify areas for continuous improvement. For more information, contact AHS by emailing michelle@absolutehealthservice.com.au